

INTERNAL COMPLAINT COMMITTEE

Jagadambha College of Engineering & Technology, Yavatmal has set up Internal Complaint Committee for maintaining the healthy and safe environment for girls and women employees in Campus.

Objective

- To create a healthy environment in the campus where every women feels safe and self confident without any problems relating to gender discrimination and sexual harassment.

Functions of ICC

- To address the informal and formal complaints of any female employee or student as specified in the objectives of the cell.
- To ensure the fair and timely addressing of the complaints.
- To provide counseling and support services at our campus.
- To promote awareness about various acts to prevent sexual harassment through expert and guides seminar
- **Complaint Procedure**
 - The ladies staff, girl student suffering from the problems of sexual harassment or gender discrimination has to submit the complaint in writing to ICC chairman. These complaints will be discussed and resolved by the ICC members. Wherever appropriate & necessary the matter shall be referred to higher authorities for necessary action.
 - All complaints will be handled in a confidential manner within a time bound framework.

ANTI RAGGING

A) The Initiatives of the College to curb the Menace of Ragging are as follows:

1. Preparing and Distributing of Publicizing Materials such as posters, brochures and circulars against ragging.
2. Display of posters and putting up of notices at all the designated places in the college.
3. Obtaining Affidavits, Undertaking forms from all the Students and their Parents.

Jagadambha College of Engineering and technology, in compliance with the regulations, directives and act, has decided to constitute an Anti-Ragging Committee at the College Level and Anti Ragging Squads at the Department Level for overseeing the effective implementation of the provisions for the curbing of any form of ragging in its campus with immediate effect.

B) Monitoring mechanism:

a) Anti-ragging Committee:

1. Anti-Ragging Committee is headed by the Head of the Institution, and it consists of representatives of police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff.
2. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging, and also to monitor and oversee the performance of the Anti-Ragging Squad in preventing of ragging incidences in the institution.

b) Anti-Ragging Squad:

1. Anti-Ragging Squad is nominated by the Head of the Institution having representation of faculty and staff members for maintaining vigil, oversight and patrolling functions. It shall remain mobile active at all times.

2. It shall be the duty of the Anti-Ragging squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

C) Punishments:

Depending upon the nature and gravity of the offence as established, the possible punishments for those found guilty of ragging at the institution level shall be as per clause 9 of UGC & AICTE Regulations.