



6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

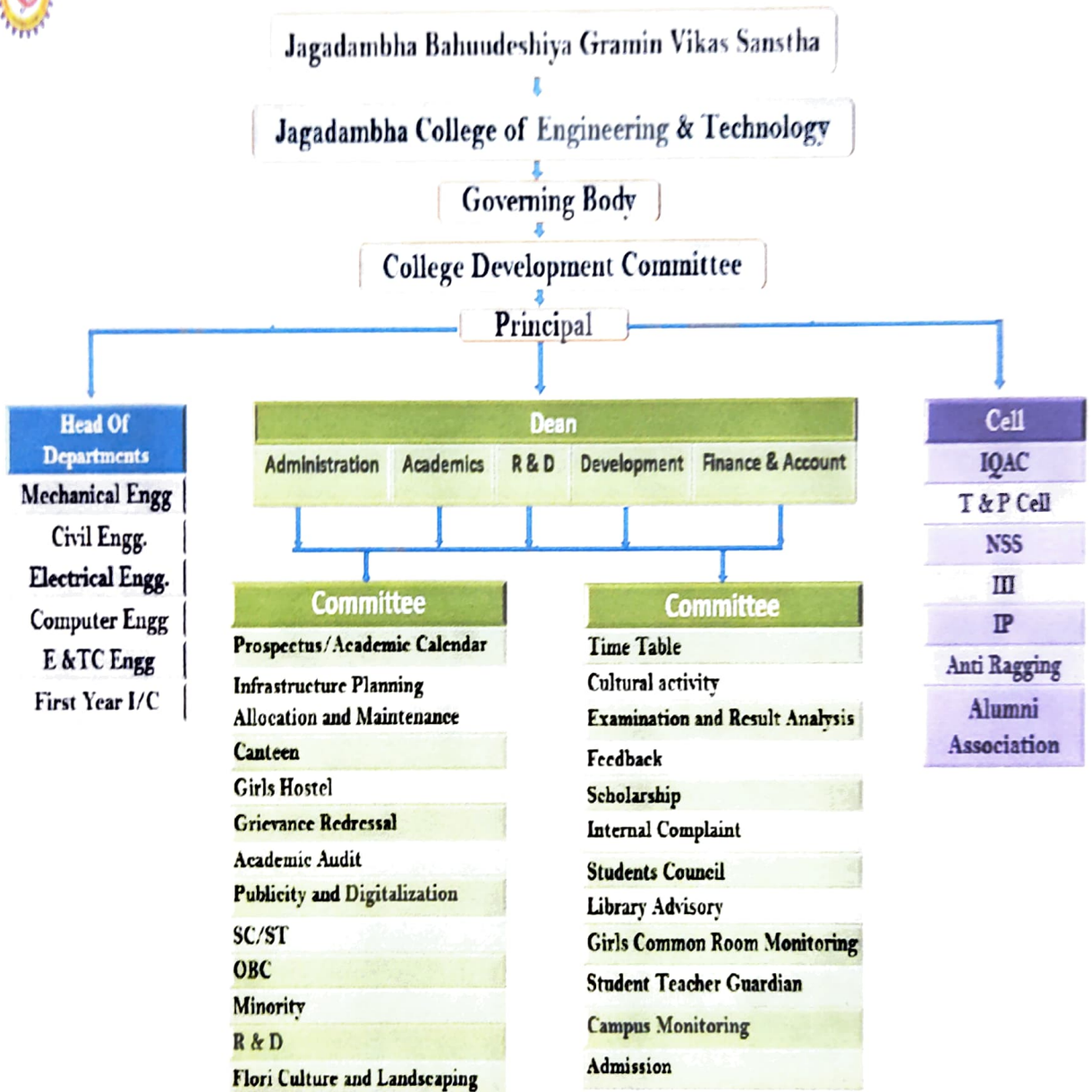
INDEX

Sr. No	Documents
1	Organizational Structure showing decentralization
2	Case study showing decentralization and participative management
3	List of Placed student in various Companies for session 2020-21.





Decentralization





JAGADAMBHA BAHUUDDESHIYA GRAMIN VIKAS SANSTH'S

JAGADAMBHA

COLLEGE OF ENGINEERING & TECHNOLOGY, YAVATMAL

Approved by A.I.C.T.E. & Government of Maharashtra, Affiliated to S.G.B. Amravati University, Amravati.



Case study

- Minutes of meeting
- Sample copy of Communication mail to Industries.
- Sample copy of Company confirmation mail for campus placement drive.
- Sample copy of list of student selected in campus placement drive.





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Dr. Hemant M. Baradkar

M.Tech. (Electronics), Ph.D. (E & TC. Engg.)
Principal

Dr. Shital A. Watile

M.Sc., Ph.D.
Secretary

OFFICE ORDER NO: Principal/JCOET/20-4/227

Date: 05/08/2020

Office Order

This is to inform Prof. S. R. Raut Civil Engineering Department of the Institute that, you are appointed as Training and Placement Officer for the smooth conduction of Training and Placement activity. You have to perform your duties as per guidelines given by higher authorities.



Copy to:

1. All Head of Departments
2. Prof. S.R. Raut

WBS
[Signature]
[Signature]

[Signature]

Principal

Principal

Jagadamba Collage of Engineering &
Technology Arni Road, Kinhi, Yavatmal

ARNI ROAD, YAVATMAL - 445001 (M.S.) INDIA

Tel. / Fax : 07232-291444, Mob. : 9011083260

Wbsite : www.jcoet.org, Email : principal@jcoet.org, principal.jcoet@gmail.com



JAGADAMBHA BAHUUDDESHIYA GRAMIN VIKAS SANSTH'S

JAGADAMBHA

COLLEGE OF ENGINEERING & TECHNOLOGY, YAVATMAL



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Dr. Hemant M. Baradkar

M.Tech. (Electronics), Ph.D. (E & TC. Engg.)
Principal

Dr. Shital A. Watile

M.Sc., Ph.D.
Secretary

OFFICE ORDER NO. P/Principal/TCOET/20-21/235

Date: 11/08/2020

Office Order

This is to inform the following staff members of the Institute that, you are appointed as a Training and Placement Coordinator for the academic session 2020-2021. You have to perform your duties as per guidelines given by Training and Placement Officer and higher authorities.

Sr. No.	Name of Coordinator	Department
1	Prof. P. P. Deogade	Civil Engg.
2	Prof. H. D. Mishra	Civil Engg.
3	Prof. S. S. Ladvikar	Civil Engg.
4	Prof. D. P. Charde	Electrical Engg.
5	Prof. A. A. Zade	Electrical Engg.
6	Prof. P. H. Kadam	Electrical Engg.
7	Prof. R. M. Raut	Computer Engg.
8	Prof. R. K. Solanki	Computer Engg.
9	Prof. S. K. Wagh	Mechanical Engg.
10	Prof. K. N. Kalaspurkar	Mechanical Engg.
11	Prof. A. R. Dudhe	EXTC Engg.
12	Prof. A. D. Nanure	EXTC Engg.
13	Prof. D. B. Pohare	EXTC Engg.

Handwritten signatures and initials next to the table rows:
1. P. P. Deogade
2. H. D. Mishra
3. S. S. Ladvikar
4. D. P. Charde
5. A. A. Zade
6. P. H. Kadam
7. R. M. Raut
8. R. K. Solanki
9. S. K. Wagh
10. K. N. Kalaspurkar
11. A. R. Dudhe
12. A. D. Nanure
13. D. B. Pohare



Handwritten signature of Principal
Principal

Copy to:

1. All above Staff Members.
2. Training & Placement Officer

Handwritten signature of Training & Placement Officer

Principal
Jagadambha Collage of Engineering & Technology Arni Road, Kinhi, Yavatmal

ARNI ROAD, YAVATMAL - 445001 (M.S.) INDIA

Tel. / Fax : 07232-291444, Mob. : 9011083260

Wbsite : www.jcoet.org, Email : principal@jcoet.org, principal.jcoet@gmail.com



Department of Training & Placement Department

Date: 18/08/2020

Minutes of Meeting on date 18/08/2020 Conducted by T&P Officer with T&P Co-ordinators

Meeting of all Training & Placement coordinators is called by the T&P Officer on date 18/08/2020. The meeting was conducted in online mode. All Training & Placement coordinators were present for the meeting. The minutes of the meeting are as under.

1. Planning for Technical courses & Soft skill Training must be done within 15 days.
2. Finalize the training programs for 2nd year, 3rd year and Final year students.
3. After finalization of training programs we have to find out the agencies which provide soft skill training, career counseling & Competitive examination related training.
4. Collect the data of Companies of respective departments for placement of outgoing students.
5. Collect the willingness of final year students for which type of training they want on recent trends in industry.



Training & Placement Officer

Copy to all Training & Placement coordinators

Copy to Principal for Information.



JCOET TPO <jcoettpo@gmail.com>

Request to conduct telephonic interview

5 messages

focusind services <focusindservices123@gmail.com>

Thu, Aug 6, 2020 at 10:48 AM

To: jcoettpo@gmail.com

Cc: HR- HO - Jhimli Ghosh <jhimlighosh@lokeshmachines.in>

Dear Solanke Sir,

Jagadamba College of Engg and Tech,

Yavatmal

As per our telephonic conversation, we request you to conducting the telephonic interview for (Mechanical Engg Student) **Male** candidates only who have Pass out in 2019 & 2020 Appear Student.

Stipend: We will pay the stipend of **Diploma - 11000/- B.E- 12000/-**

Company Name: Lokesh Machines Ltd. (Pune Division)

Location: Ranjangaon, Pune**Roles & Responsibility:**

Working on CNC, VMC Machine in Production Department

Working Hours:

- 8 hours in normal shift
- 12 hours in emergency (Overtime allowance is there)
- Weely off **Thursday**

Facilities: Canteen (one time breakfast & Lunch) Free, Bus Free**The student will have to make room on the bus route.**

Thanks & Regards

RAHUL BORKAR

+91 7722099000

 **Lokesh Profile.pdf**
2972K

JCOET TPO <jcoettpo@gmail.com>

Thu, Aug 6, 2020 at 11:48 AM

To: Dr VIJAY L BHAMBERE <vijaylbhambere@gmail.com>

[Quoted text hidden]

 **Lokesh Profile.pdf**
2972K

Dr. Vijay Bhambere <vijaylbhambere@gmail.com>
To: JCOET TPO <jcoettpo@gmail.com>

Fri, Aug 7, 2020 at 11:49 AM

Thanks sir
[Quoted text hidden]

focusind services <focusindservices123@gmail.com>
To: jcoettpo@gmail.com
Cc: HR- HO - Jhimli Ghosh <jhimlighosh@lokeshmachines.in>

Tue, Aug 11, 2020 at 3:28 PM

Dear Sir,
Please Send Mechnaical Engg Final year & passout student list
[Quoted text hidden]

focusind services <focusindservices123@gmail.com>
To: jcoettpo@gmail.com

Wed, Aug 12, 2020 at 10:16 AM

Dear Sir,
We will be interviewing on **13th August 2020**, between **11AM to 5PM**, please let every know & be ready for telephonic interview.
[Quoted text hidden]





JCOET TPO <jcoettpo@gmail.com>

Selected Students List in Lokesh Machin Ltd

4 messages


focusind services <focusindservices123@gmail.com>
To: jcoettpo@gmail.com, vijaylbhambere@gmail.com
Cc: HR- HO - Jhimli Ghosh <jhimlighosh@lokeshmachines.in>

Thu, Aug 13, 2020 at 5:56 PM

To,
HOD/ TOP Sir
Jagadambha College of Engg & Tech,
Yavatmal

Dear Sir,

The following is te list of selected students, & his joining date is confirm on **17th August 2020**, please inform to all students.

 **Jagabambha college, Yavatmal.pdf**
155K

Dr. Vijay Bhambere <vijaylbhambere@gmail.com>
To: focusind services <focusindservices123@gmail.com>
Cc: JCOET TPO <jcoettpo@gmail.com>, HR- HO - Jhimli Ghosh <jhimlighosh@lokeshmachines.in>

Sun, Aug 16, 2020 at 10:37 PM

Thanks for the mail.
dear sir please share me their official letters from your company ,so that i can further communicate with students regarding their joining
regards
[Quoted text hidden]

focusind services <focusindservices123@gmail.com>
To: "Dr. Vijay Bhambere" <vijaylbhambere@gmail.com>
Cc: JCOET TPO <jcoettpo@gmail.com>, HR- HO - Jhimli Ghosh <jhimlighosh@lokeshmachines.in>

Mon, Aug 17, 2020 at 10:14 AM

Dear Sir,
We do not issue a offer letter as per our company policy we provide a joining letter directly after its joining.
[Quoted text hidden]

Dr. Vijay Bhambere <vijaylbhambere@gmail.com>
To: focusind services <focusindservices123@gmail.com>
Cc: JCOET TPO <jcoettpo@gmail.com>, HR- HO - Jhimli Ghosh <jhimlighosh@lokeshmachines.in>

Mon, Aug 17, 2020 at 12:50 PM

Thank you for your response.
[Quoted text hidden]



To,
HOD SIR (MECH DEPT),
JAGADAMBHA COLLEGE OF ENGG & TECH,
YAVATMAL

Date: 13th August 2020

Telephonic Interview Selected Students

Joining Date: 17th August 2020

Batch 2018-2019

Sr.no	Name of Student	Mobile No.	Email ID	Remark
1	PRAVIN D. NAIK	7840910490	pravinn333@gmail.com	hold
2	RAHUL P. PATHADE	9527495355	rahulpradipathade123@gmail.com	selected
3	MOHIT V. KHODKE	9665431286	mohitkhodke1997@gmail.com	hold
4	AKASH S. SINGANJUDE	7038573853	akashsinganjude3@gmail.com	selected

Batch 2019-2020

Sr.no	Name of Student	Mobile No.	Email ID	Remark
1	Hemant Shankar Bujade	8007117741	hemantbujade@gmail.com	selected
2	Nitin Pramodrao Ingole	9145607029	ingolenitin98@gmail.com	selected
3	Suraj Bholanath Soyam	8379061312	surajsoyam1999@gmail.com	selected
4	Sushil Govindrao Paul (D)	7057289920	sushilpaul444@gmail.com	selected
5	Siddhant G. Gajbhiye (D)	9175089789	siddhantgajbhiye147@gmail.com	selected
6	Vivek Banduji Bodhale (D)	7038747290	vivek4573@gmail.com	selected
7	Akshay Avinash Giri (D)	9511964199	akshaygiri676@gmail.com	selected
8	Sheikh Mujafar (D)	9890272059	shaikhmuzaffar69@gmail.com	hold
9	Sachin S. Rathod	9158683662	sachin.rathod993@gmail.com	hold
10	Shahezad Ahmed Khan	7972757513	rajanpathan12345@gmail.com	hold
11	Sajidkhan B. Pathan	8668851422	sajidkhan20796@gmail.com	hold
12	Sagar Rajendra Ikhe	7774872567	ikhesagar@gmail.com	hold
13	Pranay Chaudhari	9146756724	pranaychaudhari33@gmail.com	hold
14	Rohit lonkar	7385790101		hold



Jagadamba College of Engineering & Technology, Yavatmal
Training & Placement Department
Placement Data for the Session 2020-21

Status	Year	Name of Student	Name of the Employer	Pay Package at Appointment (In INR per annum)
On campus	2020-21	Pritish V. Chele	Just Dial Ltd. Goa	2,28,000/-
		Vaibhav Humbade	Biz Secure Labs Pvt. Ltd Pune	2,52,000/-
		Devendra Chandankhede	Biz Secure Labs Pvt. Ltd Pune	2,52,000/-
		Anvesh Yusuf Shaikh	Biz Secure Labs Pvt. Ltd Pune	2,52,000/-
		Saurabh Kulkarni	Biz Secure Labs Pvt. Ltd Pune	2,52,000/-
		Kunal D. Gawande	Fukoku India Pvt. Ltd. Pune	1,80,000/-
		Chagan G. Meshram	Fukoku India Pvt. Ltd. Pune	1,80,000/-
		Sagar V. Kathe	Fukoku India Pvt. Ltd. Pune	1,80,000/-
		Aniket A. Kelzarkar	Fukoku India Pvt. Ltd. Pune	1,80,000/-
		Suraj V. Pimpalshende	Fukoku India Pvt. Ltd. Pune	1,80,000/-
		Rupesh P. Sawale	Fukoku India Pvt. Ltd. Pune	1,80,000/-
		Amit Rajendra Thakare	Accenture Pvt. Ltd. Pune	4,50,000/-
		Shivani Sanjay Utale	Accenture Pvt. Ltd. Pune	4,50,000/-
		Rushikesh Datray Nachane	Accenture Pvt. Ltd. Pune	4,50,000/-
		Kunal Shalikrao Pal	Accenture Pvt. Ltd. Pune	4,50,000/-
		Yukta Vikas Khadse	Accenture Pvt. Ltd. Pune	4,50,000/-
		Ritika Singh	Accenture Pvt. Ltd. Pune	4,50,000/-
		Gauri Karansing Kakas	Accenture Pvt. Ltd. Pune	4,50,000/-
		Nikita Suresh Ratnaparkhi	Amdocs Pvt. Ltd. Pune	4,00,000/-
		Yash Mirase	AQM Technology Pvt. Ltd. Mumbai	2,50,000/-
		Shivam Arvind Chaure	BYJU'S Pvt. Ltd	2,00,000/-
		Yogeshwari Vijay Ganjre	Capgemini technology Services Pvt. Ltd. Mumbai	3,80,000/-
		Rushikesh Shyamsundar Gulhane	Capgemini technology Services Pvt. Ltd. Pune	2,40,000/-
		Kishori Sureshrao Deokate	Capgemini technology Services Pvt. Ltd. Pune	3,80,000/-
		Jayeshri Digambar Upare	Cognizant Pvt. Ltd. Chennai	4,00,000/-



(Signature)

Principal

Jagadamba Collage of Engineering
 Technology Ami Road, Kinhi, Yavatmal

Off
Campus

2020-21

Sonal A. Kaware	Dhoot Transmission, Aurangabad	2,40,000/-
Dhanashri Krushnarao Ingole	DXC Technology Banglore	3,60,000/-
Manisha Idole	DXC Technology Banglore	3,60,000/-
Harshada Ambalkar	DXC Technology Banglore	3,60,000/-
Kavita Baliram Rathod	Ebix Technologies Pvt. Ltd.	304955
Kirti Dilip Sangpwar	Ebix Technologies Pvt. Ltd.	304955
Nikita Suresh Ratnaparkhi	Ebix Technologies Pvt. Ltd.	304955
Papita Sitaram Kherde	Ebix Technologies Pvt. Ltd.	304955
Pooja Uttam Gurnule	Ebix Technologies Pvt. Ltd.	304955
Pranali Anil Kale	Ebix Technologies Pvt. Ltd.	304955
Shivani Tukaram Mahalle	Ebix Technologies Pvt. Ltd.	304955
Suraj Sanjay Watkar	Ebix Technologies Pvt. Ltd.	304955
Prajakta R. Chaudhari	EBIX Technologies, PVT Ltd.	3,04,995/-
Rani Kailas Kanhekar	Ecorner Tech Solution	280000
Trupti Yogeshwar Galat	Ecorner Tech Solution	280000
Harshada Dhawane	Emphasis,Pune	250000
Karishma Mehata	Emphasis,Pune	250000
Maroti Mhatarmhare	Emphasis,Pune	250000
Nikhil Sandeep Rathod	Emphasis,Pune	250000
Rahul P. Ghangaonkar	Emphasis,Pune	250000
Vivek Marotrao Gayakwad	Emphasis,Pune	250000
Ganesh Mahadev Agale	Emphasis,Pune	250000
Anuj Jayant Sangawar	Enquera Global LLP, Banglore	6,50,000/-
Nisha Chandramani Wele	Infosys Ltd. Pune	360000/-
Bhavika Kishor Telkhede	Infosys , Pune	360000/-
Santoshi Rajesh Sharma	Infosys Ltd. Pune	3,60,000/-
Pratik Kale	Infosys Ltd. Pune	3,60,000/-
Rustam Khan Zahed Khan Pathan	Lobo Staffing Solutions Pvt. Ltd	2,52,000/-
Nikhil Sandip Rathod	Lobo Staffing Solutions Pvt.Ltd	2,52,000/-
Snehal Wasudevrao Dhawak	Mphasis Pvt. Ltd. Banglore	2,50,000/-
Sonal Digambar Kakad	Mphasis Pvt. Ltd. Banglore	2,50,000/-
Vrushali Chaudhari	Mphasis Pvt. Ltd. Banglore	2,50,000/-
Gauri Ramesh Khasale	Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-
Ankush B. Kale	Mphasis Pvt. Ltd. Pune 08067501000	2,50,000/-



Principal
Jagadamba College of Engineering
Technology Amni Road, Kinhi, Yavatnar

Kalyani Girish Jat	Nagaro Software Pvt. Ltd. Gurgaon	5,00,000/-
Amol Jayant Sangawar	NCG Net connect Pvt. Ltd. Bengaluru	2,40,000/-
Kavita Rathod	Orient Technology pvt. Ltd Mumbai	1,47,348/-
Aniket Banduji Samarth	Paramol Concept Ltd. Mumbai	2,50,000/-
Parmeshwar Rathod	Pilog India Pvt. Ltd. Hyderabad	3,00,000/-
Siddhant Guntant Gajbhiye	PMI Pvt. Ltd Nagpur	1,80,000/-
Shubham A Chaudhari	Prompt Personnel Services Private Limited, Yavatmal	2,50,000/-
Ram Vijay Eklare	Sagacious IP Pvt. Ltd, Nagpur	1,80,000/-
Yash Digambar Mesewar	TATA Consultancy Services Ltd. Pune	3,36,887/-
Kajal Ganesh Lodha	TATA Consultancy Services Ltd. Pune	3,36,887/-
Sujwal Purushottam Tikhe	TATA Consultancy Services Ltd. Pune	3,36,887/-
Pawan Dhore	Valeo India Pvt. Ltd, Pune	1,80,000/-
Yogendrasing Bhaduriya	Welspun Steel Ltd. Pune	2,40,000/-
Kunal Sanjay Kale	Zentest Software Pvt. Ltd. Pune	144000
Pallavi Rajesh Kakade	Zentest Software Pvt. Ltd. Pune	144000
Pooja Parmanand Mehta	Zentest Software Pvt. Ltd. Pune	144000
Pooja Subhash Jadhav	Zentest Software Pvt. Ltd. Pune	144000
Rahul Hanjari Rathod	Zentest Software Pvt. Ltd. Pune	144000
Rashmi Suresh Ratnaparkhi	Zentest Software Pvt. Ltd. Pune	144000
Rupesh Chitaman Tompe	Zentest Software Pvt. Ltd. Pune	144000
Sakshi Gajanan Chaudhari	Zentest Software Pvt. Ltd. Pune	144000
Ritika Singh	Zentest Software Pvt. Ltd. Pune	144000
Ashwini Shinde	Zentest Software Pvt. Ltd. Pune	144000
Gajanan Shivajirao Patil	Zentest Software Pvt. Ltd. Pune	144000
Samruddhi Joshi	Zentest Software Pvt. Ltd. Pune	2,44,000/-
Komal Tarachand Jangid	Zentest Software Pvt. Ltd. Pune	2,44,000/-

Principal

Jagadambha Collage of Engineering &
Technology Arni Road, Kinhi, Yavatmal

